

# ESG starting point and gap analysis



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Many companies are already committed to ESG, but often lack alignment with external requirements, which vary depending on location, size and turnover. Our ESG gap analysis provides clarity on your status quo and prepares you for current and future Swiss and European regulations.



# ESG starting point and gap analysis

## Typical challenges faced by our customers:

- Which ESG laws specifically apply to your company and what will you have to deal with?
- When are Swiss companies also affected by EU regulations?

## Our approach: support where you need it

We inform you about the current legal situation and the reporting standards that are relevant for your company.

### 1. ESG starting point

- In the initial workshop, we clarify relevant reporting standards (GRI, ESRS/CSRD, VSME) and analyze your ESG status
- Clarification and overview of current legal requirements such as **the Swiss Code of Obligations**, the non-financial reporting obligation (Art. 964a ff.) and due diligence obligations on child labor and conflict materials (VSoTr), as well as **EU regulations** (CSRD, EU Green Deal, VSME...) and industry standards, and stakeholders
- List of obligations for management and reporting

**Result:** ESG maturity level incl. training and orientation for next steps.

[More on sustainability reporting](#)

### 2. ESG gap analysis

For the gap analysis, we are guided by the legal framework and requirements identified in the first step.

- Which necessary reports, processes, KPIs and documentation already exist and which need to be set up?
- Are all content, structures, data and processes compliant? Where are there still gaps?

**Result:** Detailed gap analysis including recommendations, prioritization and deadlines.

## Your benefit

- Clarity about your regulatory situation in Switzerland and the EU
- Concrete and individual measures instead of general recommendations
- Basis for sustainability reporting and risk management

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